

**ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN  
ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS  
CODE**

**IDENTIFICATION DETAILS (at the filing date)**NAME: **ToekomstAtelierdeLavenir**Legal form <sup>1</sup>: **Non-profit making association**Address: **Place du Trône**N°. **1**Postal code: **1000**Town: **Brussel 1**Country: **Belgium**Register of legal persons - commercial court: **Brussel, Dutch-speaking**Website <sup>2</sup>:E-mail address <sup>2</sup>:Enterprise number **0847.950.640**

DATE **08/09/2012** of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

ANNUAL ACCOUNTS in **EURO (2 decimals)** <sup>3</sup>

	approved by the general meeting of <sup>4</sup>	<b>07/02/2023</b>
regarding the financial year covering the period from	<b>01/09/2021</b>	to <b>31/08/2022</b>
preceding period from	<b>01/09/2020</b>	to <b>31/08/2021</b>

The amounts for the preceding period are / ~~are not~~ <sup>5</sup> identical to the ones previously published.

Total number of pages filed: **23** Numbers of the sections of the standard model form not filed because they serve no useful purpose: 6.1, 6.2.2, 6.2.3, 6.2.4, 6.3.1, 6.3.3, 6.3.4, 6.3.5, 6.3.6, 6.4.1, 6.4.2, 6.4.3, 6.5.1, 6.5.2, 6.5.3, 6.6, 6.7, 6.11, 6.13, 6.14, 6.15, 6.16, 6.18, 7

Signature  
(name and position)

Signature  
(name and position)

<sup>1</sup> Where appropriate, "in liquidation" is stated after the legal form.

<sup>2</sup> Optional mention.

<sup>3</sup> If necessary, change to currency in which the amounts are expressed.

<sup>4</sup> By the board of directors in case of a foundation / by the general management body in case of an international non-profit association.

<sup>5</sup> Strike out what does not apply.

**LIST OF DIRECTORS AND AUDITORS  
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR  
CORRECTION ASSIGNMENT**

**LIST OF DIRECTORS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the association or foundation

**CALLENS Isabelle**

Rue des Montagnes 8, 1450 Chastre-Villeroux-Blanmont, Belgium

Mandate: Director, start: 22/01/2018, end: 22/01/2024

**DUYCK Geert**

Avenue du Général de Gaule 40, 1050 Brussel 5, Belgium

Mandate: Director, start: 24/03/2020, end: 24/03/2026

**MOSSOUX Jean**

Luxor Parc 21, 1160 Oudergem, Belgium

Mandate: Director, start: 24/03/2020, end: 24/03/2026

**DE VAUCLEROY Jacques**

Avenue Louise 186, box 8, 1050 Brussel 5, Belgium

Mandate: Director, start: 25/02/2022, end: 26/02/2028

**ERNST & YOUNG BEDRIJFSREVISOREN BV 0446.334.711**

De Kleetlaan 2, 1831 Diegem, Belgium

Mandate: Commissaris-revisor, start: 11/02/2022, end: 11/02/2025

Represented by:

1. DEFOER Leen

Pauline van Pottelsbergelaan 12 , 9051 Afsnee, Belgium

**DE WITTE Pieter**

Naamsestraat 77, box 3, 1000 Brussel 1, Belgium

Mandate: Delegated director, start: 22/01/2018, end: 22/01/2024

**FOETS Sofie**

Brusselsesteenweg 164, 1190 Brussel 19, Belgium

Mandate: Director, start: 22/01/2018, end: 22/01/2024

## DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

Optional disclosures:

- if the annual accounts have been audited or adjusted by an external accountant or auditor who is not a statutory auditor, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:
  - A. Bookkeeping of the association of foundation\*\*,
  - B. Preparing the annual accounts \*\*,
  - C. Auditing the annual accounts and/or
  - D. Correcting the annual accounts.
- If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)
<b>CDP CONSEILS BV 0891.241.443</b> Square de l'Arbalète 6 , 1170 Brussel 17, Belgium Represented by :	50.232.357	A B
1. BOMBOIR Aude Square de l'Arbalète 6 , 1170 Brussel 17, Belgium Accountant	10.101.942	

\* Strike out what does not apply.

\*\* Optional mention.

## ANNUAL ACCOUNTS

## BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>FORMATION EXPENSES</b>	6.1	20		
<b>FIXED ASSETS</b>		21/28	89.647,78	144.824,83
<b>Intangible fixed assets</b>	6.2	21	36.575,05	74.332,39
<b>Tangible fixed assets</b>	6.3	22/27	53.072,73	70.492,44
Land and buildings		22		
Plant, machinery and equipment .		23	53.072,73	70.492,44
Furniture and vehicles .		24		
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
<b>Financial fixed assets</b>	6.4 / 6.5.1	28		
Affiliated Entities	6.14	280/1		
Participating interests		280		
Amounts receivable		281		
Other companies linked by participating interests	6.14	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial fixed assets		284/8		
Shares		284		
Amounts receivable and cash guarantees		285/8		

	Notes	Codes	Period	Preceding period
<b>CURRENT ASSETS</b>		29/58	<u>3.464.755,64</u>	<u>3.720.737,83</u>
<b>Amounts receivable after more than one year</b>		29		
Trade debtors		290		
Other amounts receivable		291		
<b>Stocks and contracts in progress</b>		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments .		36		
Contracts in progress		37		
<b>Amounts receivable within one year</b>		40/41	621.332,09	270.914,30
Trade debtors		40	307.122,93	53.300,00
Other amounts receivable		41	314.209,16	217.614,30
<b>Current investments</b>	6.5.1 / 6.6	50/53		
<b>Cash at bank and in hand</b>		54/58	2.839.192,93	3.449.605,73
<b>Accruals and deferred income</b>	6.6	490/1	4.230,62	217,80
<b>TOTAL ASSETS</b>		20/58	3.554.403,42	3.865.562,66

	Notes	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b>		10/15	1.378.183,58	1.283.373,65
<b>Association or foundation funds</b>	6.7	10		
<b>Revaluation surpluses</b>		12		
<b>Allocated funds and other reserves</b>	6.7	13		
<b>Result brought forward (+)/(-)</b>		14	1.378.183,58	1.283.373,65
<b>Capital subsidies</b>		15		
<b>PROVISIONS AND DEFERRED TAXES</b>		16	411.410,59	430.774,59
<b>Provisions for liabilities and charges</b>		160/5	411.410,59	430.774,59
Pensions and similar obligations		160		
Taxes		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.7	164/5	411.410,59	430.774,59
<b>Provisions for subsidies and legacies to reimburse and gifts with a recovery right</b>	6.7	167		
<b>Deferred taxes</b>		168		
<b>AMOUNTS PAYABLE</b>		17/49	1.764.809,25	2.151.414,42
<b>Amounts payable after more than one year</b>	6.8	17		
Financial debts		170/4		
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
<b>Amounts payable within one year</b>		42/48	331.627,40	233.616,21
Current portion of amounts payable after more than one year falling due within one year	6.8	42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts .		44	28.654,90	14.716,99
Suppliers		440/4	28.654,90	14.716,99
Bills of exchange payable		441		
Advance payments on contracts in progress		46		
Taxes, remuneration and social security	6.8	45	302.972,50	218.899,22
Taxes		450/3	23.037,40	50,25
Remuneration and social security		454/9	279.935,10	218.848,97
Other amounts payable		48		
<b>Accruals and deferred income</b>	6.8	492/3	1.433.181,85	1.917.798,21
<b>TOTAL LIABILITIES</b>		10/49	3.554.403,42	3.865.562,66

**PROFIT AND LOSS ACCOUNT**

	Notes	Codes	Period	Preceding period
<b>Operating income</b>		70/76A	2.549.979,41	2.304.357,58
Turnover	6.9	70	2.444.900,68	2.234.112,83
Stocks of finished goods and work and contracts in progress: increase (decrease) (+)/(-)		71		
Produced fixed assets		72		
Membership fees, gifts, legacies and subsidies	6.9	73		
Other operating income		74	105.078,73	70.244,75
Non-recurring operating income	6.11	76A		
<b>Operating charges</b>		60/66A	2.442.956,11	2.238.594,84
Goods for resale, raw materials and consumables		60		
Purchases .		600/8		
Stocks: decrease (increase) (+)/(-)		609		
Services and other goods		61	355.248,70	240.989,88
Remuneration, social security and pensions (+)/(-)	6.9	62	2.029.578,83	1.867.986,08
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets		630	77.492,58	92.876,91
Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs) (+)/(-)	6.9	631/4		
Provisions for liabilities and charges: appropriations (uses and write-backs) (+)/(-)	6.9	635/9	-19.364,00	36.741,97
Other operating charges	6.9	640/8		
Operating charges reported as assets under restructuring costs (-)		649		
Non-recurring operating charges	6.11	66A		
<b>Operating profit (loss) (+)/(-)</b>		9901	107.023,30	65.762,74

	Notes	Codes	Period	Preceding period
<b>Financial income</b>		75/76B	9,00	
Recurring financial income		75	9,00	
Income from financial fixed assets		750		
Income from current assets		751		
Other financial income	6.10	752/9	9,00	
Non-recurring financial income	6.11	76B		
<b>Financial charges</b>	6.10	65/66B	12.222,37	1.159,07
Recurring financial charges		65	12.222,37	1.159,07
Debt charges		650		
Amounts written down on current assets other than stocks, contracts in progress and trade debtors: additions (write-backs) (+)/(-)		651		
Other financial charges		652/9	12.222,37	1.159,07
Non-recurring financial charges	6.11	66B		
<b>Profit (Loss) for the period before taxes (+)/(-)</b>		9903	94.809,93	64.603,67
<b>Transfer from deferred taxes</b>		780		
<b>Transfer to deferred taxes</b>		680		
<b>Income taxes on the result (+)/(-)</b>	6.12	67/77		
Taxes		670/3		
Adjustment of income taxes and write-back of tax provisions		77		
<b>Profit (Loss) of the period (+)/(-)</b>		9904	94.809,93	64.603,67
<b>Transfer from untaxed reserves</b>		789		
<b>Transfer to untaxed reserves</b>		689		
<b>Profit (Loss) of the period available for appropriation (+)/(-)</b>		9905	94.809,93	64.603,67



## APPROPRIATION ACCOUNT

### Profit (Loss) to be appropriated (+)/(-)

Profit (Loss) of the period available for appropriation (+)/(-)

Profit (Loss) of the preceding period brought forward (+)/(-)

### Transfers from equity, funds, designated funds and other reserves

### Appropriations to designated funds and other reserves

### Profit (loss) to be carried forward (+)/(-)

Codes	Period	Preceding period
9906	1.378.183,58	1.283.373,65
(9905)	94.809,93	64.603,67
14P	1.283.373,65	1.218.769,98
791		
691		
(14)	1.378.183,58	1.283.373,65

## STATEMENT OF INTANGIBLE FIXED ASSETS

### DEVELOPMENT COSTS

**Acquisition value at the end of the period**

#### Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another (+)/(-)

**Acquisition value at the end of the period**

**Amortisations and amounts written down at the end of the period**

#### Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another (+)/(-)

**Amortisations and amounts written down at the end of the period**

**NET BOOK VALUE AT THE END OF THE PERIOD**

Codes	Period	Preceding period
8051P	xxxxxxxxxxxxxxxx	292.783,36
8021		
8031		
8041		
8051	292.783,36	
8121P	xxxxxxxxxxxxxxxx	218.450,97
8071	37.757,34	
8081		
8091		
8101		
8111		
8121	256.208,31	
210	36.575,05	

## PLANT, MACHINERY AND EQUIPMENT

### Acquisition value at the end of the period

#### Movements during the period

Acquisitions, including produced fixed assets

Sales and disposals

Transfers from one heading to another (+)/(-)

### Acquisition value at the end of the period

### Revaluation surpluses at the end of the period

#### Movements during the period

Recorded

Acquisitions from third parties

Cancelled

Transferred from one heading to another (+)/(-)

### Revaluation surpluses at the end of the period

### Amortisations and amounts written down at the end of the period

#### Movements during the period

Recorded

Written back

Acquisitions from third parties

Cancelled owing to sales and disposals

Transferred from one heading to another (+)/(-)

### Amortisations and amounts written down at the end of the period

### NET BOOK VALUE AT THE END OF THE PERIOD

### WHERE OF

### Owned by the association or foundation in full property

Codes	Period	Preceding period
8192P	xxxxxxxxxxxxxxx	186.154,00
8162	22.315,53	
8172		
8182		
8192	208.469,53	
8252P	xxxxxxxxxxxxxxx	
8212		
8222		
8232		
8242		
8252		
8322P	xxxxxxxxxxxxxxx	115.661,56
8272	39.735,24	
8282		
8292		
8302		
8312		
8322	155.396,80	
(23)	53.072,73	
231		



**AMOUNTS PAYABLE GUARANTEED** *(included in accounts 17 and 42/48 of liabilities)*

**Amounts payable guaranteed by the Belgian government agencies**

Financial debts  
    Subordinated loans  
    Unsubordinated debentures  
    Leasing and other similar obligations  
    Credit institutions  
    Other loans  
Trade debts  
    Suppliers  
    Bills of exchange payable  
Advance payments on contracts in progress  
Remuneration and social security  
Other amounts payable

**Total of the amounts payable guaranteed by the Belgian government agencies**

**Amounts payable guaranteed by real securities given or irrevocably promised by the association or foundation on its own assets**

Financial debts  
    Subordinated loans  
    Unsubordinated debentures  
    Leasing and other similar obligations  
    Credit institutions  
    Other loans  
Trade debts  
    Suppliers  
    Bills of exchange payable  
Advance payments on contracts in progress  
Taxes, remuneration and social security  
    Taxes  
    Remuneration and social security  
Other amounts payable

**Total amounts payable guaranteed by real securities given or irrevocably promised by the association or foundation on its own assets**

Codes	Period
8921	
8931	
8941	
8951	
8961	
8971	
8981	
8991	
9001	
9011	
9021	
9051	
9061	
8922	
8932	
8942	
8952	
8962	
8972	
8982	
8992	
9002	
9012	
9022	
9032	
9042	
9052	
9062	

Codes	Period
9072	
9073	23.037,40
450	
9076	
9077	279.935,10

**TAXES, REMUNERATION AND SOCIAL SECURITY**

**Taxes** *(headings 450/3 and 178/9 of liabilities)*

Outstanding tax debts  
Accruing taxes payable  
Estimated taxes payable

**Remuneration and social security** *(headings 454/9 and 178/9 of liabilities)*

Amounts due to the National Social Security Office  
Other amounts payable in respect of remuneration and social security

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

Period
9.271,99
1.012.815,17
314.435,91
70.751,78
25.808,00
4.131,62

**OPERATING RESULTS****OPERATING INCOME****Net turnover**

Allocation by categories of activity

Donations/Partnership

2.433.754,68

2.227.012,83

Registration children

10.000,00

5.100,00

Sales and services

1.146,00

2.000,00

Allocation by geographical market

**Membership fees, gifts, legacies and subsidies**

Membership fees

730

Gifts

731

Legacies

732

Subsidies

733

**OPERATING CHARGES****Employees for whom the association or foundation submitted a DIMONA declaration or who are recorded in the general personnel register**

Total number at the closing date

9086

50

46

Average number of employees calculated in full-time equivalents

9087

37,2

33,3

Number of actual hours worked .

9088

55.090

51.845

**Personnel costs**

Remuneration and direct social benefits

620

1.421.479,11

1.288.494,75

Employers' contribution for social security .

621

444.228,18

408.331,53

Employers' premiums for extra statutory insurance

622

Other personnel costs

623

163.871,54

171.159,80

Retirement and survivors' pensions

624

**Provisions for pensions and similar obligations**

Appropriations (uses and write-backs) (+)/(-)

**Depreciations**

On stock and contracts in progress

Recorded

Written back

On trade debtors

Recorded

Written back

**Provisions for liabilities and charges**

Appropriations

Uses and write-backs

**Other operating charges**

Taxes related to operation

Other

**Hired temporary staff and personnel placed at the associations or foundations disposal**

Total number at the closing date

Average number calculated in full-time equivalents

Number of actual hours worked .

Costs to the association or foundation

Codes	Period	Preceding period
635		
9110		
9111		
9112		
9113		
9115		36.741,97
9116	19.364,00	
640		
641/8		
9096		
9097		
9098		
617		



## FINANCIAL RESULTS

### RECURRING FINANCIAL INCOME

#### Other financial income

Allocation of other financial income

### RECURRING FINANCIAL CHARGES

#### Depreciation of loan issue expenses

#### Capitalised interests

#### Depreciations on current assets

Recorded .

Written back

#### Other financial charges

Amount of the discount borne by the association or foundation as a result of negotiating amounts receivable .

#### Provisions of a financial nature

Appropriations

Uses and write-backs

#### Allocation of other financial costs

Other financial charges

Codes	Period	Preceding period
6501		
6502		
6510		
6511		
653		
6560		
6561		
	12.220,27	1.152,32

## TAXES

### INCOME TAXES

#### Income taxes on the result of the period

Income taxes paid and withholding taxes due or paid

Excess of income tax prepayments and withholding taxes paid recorded under assets

Estimated additional taxes .

#### Income taxes on the result of prior periods

Additional income taxes due or paid

Additional income taxes estimated or provided for

#### Major reasons for the differences between pre-tax profit, as it results from the annual accounts, and estimated taxable profit

Codes	Period
9134	
9135	
9136	
9137	
9138	
9139	
9140	

#### Influence of non-recurring results on income taxes on the result of the period

Period

#### Sources of deferred taxes

Deferred taxes representing assets

Accumulated tax losses deductible from future taxable profits

Deferred taxes representing liabilities .

Allocation of deferred taxes representing liabilities

Codes	Period
9141	
9142	
9144	

### VALUE-ADDED TAXES AND TAXES BORNE BY THIRD PARTIES

#### Value-added taxes charged

To the association or foundation (deductible)

By the association or foundation

#### Amounts withheld on behalf of third party by way of

Payroll withholding taxes

Withholding taxes on investment income

Codes	Period	Preceding period
9145		
9146		
9147	257.263,38	242.698,37
9148		

## SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the association or foundation:

### STATEMENT OF THE PERSONS EMPLOYED

#### EMPLOYEES FOR WHOM THE ASSOCIATION OR FOUNDATION SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER

During the period	Codes	Total	1. Men	2. Women
<b>Average number of employees</b>				
Full-time	1001	15,4	3,3	12,1
Part-time	1002	32,7	2,5	30,2
Total in full-time equivalents (FTE)	1003	37,2	4,8	32,4
<b>Number of actual hours worked</b>				
Full-time	1011	22.897	5.614	17.283
Part-time	1012	32.193	2.845	29.348
Total	1013	55.090	8.459	46.631
<b>Personnel costs</b>				
Full-time	1021	840.201,98	180.043,28	660.158,70
Part-time	1022	1.189.376,82	81.837,86	1.107.538,96
Total	1023	2.029.578,80	261.881,14	1.767.697,66
<b>Benefits in addition to wages</b>	1033			

During the preceding period	Codes	P. Total	1P. Men	2P. Women
Average number of employees in FTE	1003	33,3	5,3	28,0
Number of actual hours worked	1013	51.845	9.018	42.827
Personnel costs	1023	1.867.986,08	324.920,41	1.543.065,67
Benefits in addition to wages	1033			

**EMPLOYEES FOR WHOM THE ASSOCIATION OR FOUNDATION SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)**

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
<b>At the closing date of the period</b>				
<b>Number of employees</b>	105	13	37	37,3
<b>By nature of the employment contract</b>				
Contract for an indefinite period	110	13	36	36,6
Contract for a definite period	111		1	0,7
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
<b>According to gender and study level</b>				
Men	120	4	2	5,2
primary education	1200			
secondary education	1201		1	0,5
higher non-university education .	1202	1		1,0
university education	1203	3	1	3,7
Women	121	9	35	32,1
primary education	1210	3	6	8,0
secondary education	1211			
higher non-university education .	1212		5	3,5
university education	1213	6	24	20,6
<b>By professional category</b>				
Management staff	130			
Salaried employees	134	13	37	37,3
Hourly employees	132			
Other	133			

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE ASSOCIATION OR FOUNDATION**

	Codes	1. Hired temporary staff	2. Hired temporary staff and personnel placed at the association or foundations disposal
<b>During the period</b>			
Average number of persons employed	150		
Number of actual hours worked	151		
Costs to the association or foundation	152		

# LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

## ENTRIES

**Number of employees for whom the association or foundation submitted a DIMONA declaration or who have been recorded in the general personnel register during the period**

### By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work .

Replacement contract .

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
205	3	21	13,0
210	3	13	10,5
211		8	2,5
212			
213			

## DEPARTURES

**Number of employees whose contract-termination date has been included in the DIMONA declaration or in the general personnel register during the period**

### By nature of the employment contract

Contract for an indefinite period

Contract for a definite period

Contract for the execution of a specifically assigned work .

Replacement contract

### By reason of termination of contract

Retirement

Unemployment with extra allowance from enterprise

Dismissal

Other reason

Of which: the number of persons who continue to render services to the association or foundation at least half-time on a self-employment basis

Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
305	4	16	11,8
310	4	9	9,8
311		7	2,0
312			
313			
340			
341			
342	1		1,0
343	3	16	10,8
350			

# INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

## **Total of initiatives of formal professional training at the expense of the employer**

Number of employees involved

Number of actual training hours

Net costs for the association or foundation

    of which gross costs directly linked to training

    of which contributions paid and payments to collective funds

    of which grants and other financial advantages received (to deduct)

## **Total of initiatives of less formal or informal professional training at the expense of the employer**

Number of employees involved

Number of actual training hours

Net costs for the association or foundation

## **Total of initial initiatives of professional training at the expense of the employer**

Number of employees involved

Number of actual training hours

Net costs for the association or foundation

Codes	Men	Codes	Women
5801		5811	
5802		5812	
5803		5813	
58031		58131	
58032		58132	
58033		58133	
5821		5831	
5822		5832	
5823		5833	
5841		5851	
5842		5852	
5843		5853	

**AUDITORS' REPORT**

EY Bedrijfsrevisoren  
EY Réviseurs d'Entreprises  
Pauline van Pottelsberghelaan 12  
B - 9051 Gent

Tel: +32 (0) 9 242 51 11  
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Mr Pieter De Witte  
TOEKOMSTATELIERDELAVERNIR VZW  
Troonplein 7  
1000 Brussels

**Independent report of factual findings**

We have performed the procedures agreed with you and enumerated below with respect to funds received by TOEKOMSTATELIERDELAVERNIR VZW from CVC Foundation, paid by Charities Aid Foundation (CAF). Our engagement was undertaken in accordance with the International Standard on Related Services applicable to agreed-upon procedures engagements.

The preparation of the financial information on 31 August 2022 is the responsibility of management of TOEKOMSTATELIERDELAVERNIR VZW ('TADA'). Our responsibility is to perform the procedures enumerated below solely to assist you in providing comfort on the procedures requested to the Charities Aid Foundation.

We report our findings of the agreed upon procedures below:

1. We have inquired Mr. Pieter De Witte (i.e. 'TADA Management') on the designated use of the three-year grant of € 225.000 per year received from CAF on behalf of CVC Foundation. Management confirmed that the third-year grant of € 225.000 was entirely spent on the Belgium weekend schools program as part of the school year 2021-2022, covering the period from 1 September 2021 to 31 August 2022.
2. We have investigated TADA's bank statements and successfully reconciled the cash receipt of funds from CAF to TADA's accounting records. We confirm that € 225.000 was received by TADA on 4 October 2022 and was recognized in the accounting records of the financial year ended 31 August 2022.

Diegem, 31 January 2023

EY Réviseurs d'Entreprises SRL  
Represented by

Leen Defoer\*  
Partner

\* Acting on behalf of a SRL

23LD0082

Besloten vennootschap  
Société à responsabilité limitée  
RPR Brussel - RPM Bruxelles - BTW-TVA BE0446.334.711-IBAN N° BE71 2100 9059 0069  
\* handelend in naam van een vennootschap / agissant au nom d'une société

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