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ANNUAL ACCOUNTS AND OTHER DOCUMENTS TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES AND ASSOCIATIONS CODE

IDENTIFICATION DETAILS (at the filing date)

NAME: **ToekomstAtelierdeLavenir**

Legal form: **Non-profit making association**

Address: **Place du Trône**

N°. 1

Postal code: **1000**

Town: **Brussel 1**

Country: **Belgium**

Register of legal persons - commercial court: **Brussel, Dutch-speaking**

Website ¹:

Company registration number **0847.950.640**

DATE **08/09/2012** of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

ANNUAL ACCOUNTS **IN EURO (2 decimals)** ²

approved by the general meeting of ³ **22/02/2021**

regarding the period from **01/09/2019** to **31/08/2020**

Preceding period from **01/09/2018** to **31/08/2019**

The amounts for the preceding period are / ~~are not~~ ⁴ identical to the ones previously published.

Total number of pages filed: **22** Numbers of the sections of the standard model form not filed because they serve no useful purpose: 6.1, 6.2.2, 6.2.3, 6.2.4, 6.3.1, 6.3.3, 6.3.4, 6.3.5, 6.3.6, 6.4.1, 6.4.2, 6.4.3, 6.5.1, 6.5.2, 6.5.3, 6.6, 6.7, 6.11, 6.13, 6.14, 6.15, 6.16, 6.18, 7, 8

Signature
(name and position)

Signature
(name and position)

¹ Optional mention.

² If necessary, change to currency in which the amounts are expressed.

³ By the Board of Directors in case of a foundation / by general management in case of an international non profit institution.

⁴ Strike out what does not apply.

**LIST OF DIRECTORS AND AUDITORS
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW OR
CORRECTION ASSIGNMENT**

LIST OF DIRECTORS AND AUDITORS

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and town) and position within the association or foundation

FOETS Sofie

Brusselsesteenweg 164, 1190 Brussel 19, Belgium

Title : Delegated director

Mandate : 22/01/2018- 22/01/2024

CALLENS Isabelle

Boucle des métiers 4, 1348 Louvain-la-Neuve, Belgium

Title : Director

Mandate : 22/01/2018- 22/01/2024

DUYCK Geert

Avenue du Général de Gaule 40, 1050 Brussel 5, Belgium

Title : Director

Mandate : 24/03/2020- 24/03/2026

DE VAUCLEROY Jacques

Avenue de la Faisandrie 1, box A, 1150 Brussel 15, Belgium

Title : Director

Mandate : 26/02/2016- 26/02/2022

ERNST & YOUNG BEDRIJFSREVISOREN BV 0446.334.711

De Kleetlaan 2, 1831 Diegem, Belgium

Title : Commissaris-revisor

Mandate : 01/09/2019- 11/02/2022

Represented by :

1. DEFOER Leen

Pauline van Pottelsberghelaan 12 , 9051 Sint-Denijs-Westrem, Belgium

Company auditor

MOSSOUX Jean

Luxor Parc 21, 1160 Oudergem, Belgium

Title : Director

Mandate : 24/03/2020- 24/03/2026

DE WITTE Pieter

Naamsestraat 77, box 3, 1000 Brussel 1, Belgium

Title : Delegated director

Mandate : 22/01/2018- 22/01/2024

DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT

Optional disclosures:

- if the annual accounts have been audited or adjusted by an external accountant or auditor who is not a statutory auditor, mention here after: name, first names, profession, residence-address of each external accountant or auditor, the number of membership with the professional Institute ad hoc and the nature of this engagement:
 - A. Bookkeeping of the association of foundation**,
 - B. Preparing the annual accounts **,
 - C. Auditing the annual accounts and/or
 - D. Correcting the annual accounts.
- If the assignment mentioned either under A or B is performed by authorised accountants or authorised accountants-tax consultants, information will be given on: name, first names, profession and residence-address of each authorised accountant or accountant-tax consultant, his number of membership with the Professional Institute of Accountants and Tax consultants and the nature of this engagement.

Surname, first names, profession and address	Membership number	Nature of the assignment (A, B, C and/or D)
CDP CONSEILS BV 0891.241.443 Square de l'Arbalète 6 , 1170 Brussel 17, Belgium Represented by : 1. PETIT Damien Square de l'Arbalète 6 , 1170 Brussel 17, Belgium Accountant	2231954F07	A B

* Strike out what does not apply.

** Optional mention.

ANNUAL ACCOUNTS

BALANCE SHEET AFTER APPROPRIATION

	Notes	Codes	Period	Preceding period
ASSETS				
FORMATION EXPENSES	6.1	20		
FIXED ASSETS		21/28	<u>173.290,41</u>	<u>214.141,97</u>
Intangible fixed assets	6.2	21	132.356,92	175.158,75
Tangible fixed assets	6.3	22/27	40.933,49	38.983,22
Land and buildings		22		
Plant, machinery and equipment		23	40.933,49	38.983,22
Furniture and vehicles		24		
Leasing and other similar rights		25		
Other tangible fixed assets		26		
Assets under construction and advance payments		27		
Financial fixed assets	6.4 / 6.5.1	28		
Affiliated Entities	6.14	280/1		
Participating interests		280		
Amounts receivable		281		
Other companies linked by participating interests	6.14	282/3		
Participating interests		282		
Amounts receivable		283		
Other financial fixed assets		284/8		
Shares		284		
Amounts receivable and cash guarantees		285/8		

	Notes	Codes	Period	Preceding period
CURRENT ASSETS		29/58	<u>3.170.093,34</u>	<u>3.465.140,36</u>
Amounts receivable after more than one year		29		
Trade debtors		290		
Other amounts receivable		291		
Stocks and contracts in progress		3		
Stocks		30/36		
Raw materials and consumables		30/31		
Work in progress		32		
Finished goods		33		
Goods purchased for resale		34		
Immovable property intended for sale		35		
Advance payments		36		
Contracts in progress		37		
Amounts receivable within one year		40/41	578.646,30	118.244,79
Trade debtors		40	159.674,53	13.375,10
Other amounts receivable		41	418.971,77	104.869,69
Current investments	6.5.1 / 6.6	50/53		
Cash at bank and in hand		54/58	2.583.596,76	3.345.341,09
Accruals and deferred income	6.6	490/1	7.850,28	1.554,48
TOTAL ASSETS		20/58	3.343.383,75	3.679.282,33

	Notes	Codes	Period	Preceding period
EQUITY AND LIABILITIES				
EQUITY		10/15	1.218.769,98	1.203.679,31
Association or foundation funds	6.7	10		
Revaluation surpluses		12		
Allocated funds and other reserves	6.7	13		
Result brought forward(+)/(-)		14	1.218.769,98	1.203.679,31
Capital subsidies		15		
PROVISIONS AND DEFERRED TAXES		16	394.032,62	242.770,45
Provisions for liabilities and charges		160/5	394.032,62	242.770,45
Pensions and similar obligations		160		
Taxes		161		
Major repairs and maintenance		162		
Environmental obligations		163		
Other liabilities and charges	6.7	164/5	394.032,62	242.770,45
Provisions for subsidies and legacies to reimburse and gifts with a recovery right	6.7	167		
Deferred taxes		168		
AMOUNTS PAYABLE		17/49	1.730.581,15	2.232.832,57
Amounts payable after more than one year	6.8	17		
Financial debts		170/4		
Subordinated loans		170		
Unsubordinated debentures		171		
Leasing and other similar obligations		172		
Credit institutions		173		
Other loans		174		
Trade debts		175		
Suppliers		1750		
Bills of exchange payable		1751		
Advance payments on contracts in progress		176		
Other amounts payable		178/9		
Amounts payable within one year		42/48	374.461,23	306.719,27
Current portion of amounts payable after more than one year falling due within one year	6.8	42		
Financial debts		43		
Credit institutions		430/8		
Other loans		439		
Trade debts		44	9.694,57	49.606,91
Suppliers		440/4	9.694,57	49.606,91
Bills of exchange payable		441		
Advance payments on contracts in progress		46		
Taxes, remuneration and social security	6.8	45	364.766,66	257.112,36
Taxes		450/3	13.857,91	
Remuneration and social security		454/9	350.908,75	257.112,36
Other amounts payable		48		
Accruals and deferred income	6.8	492/3	1.356.119,92	1.926.113,30
TOTAL LIABILITIES		10/49	3.343.383,75	3.679.282,33

PROFIT AND LOSS ACCOUNT

	Notes	Codes	Period	Preceding period
Operating income		70/76A	1.961.729,36	1.565.962,08
Turnover	6.9	70	1.906.899,85	1.512.930,61
Stocks of finished goods and work and contracts in progress: increase (decrease)(+)/(-)		71		
Produced fixed assets		72		
Membership fees, gifts, legacies and subsidies	6.9	73		
Other operating income		74	54.829,51	53.031,47
Non-recurring operating income	6.11	76A		
Operating charges		60/66A	1.945.862,40	1.563.093,89
Goods for resale, raw materials and consumables		60		
Purchases		600/8		
Stocks: decrease (increase)(+)/(-)		609		
Services and other goods		61	206.014,25	204.687,86
Remuneration, social security and pensions(+)/(-)	6.9	62	1.506.012,01	1.289.872,19
Amortisations of and other amounts written down on formation expenses, intangible and tangible fixed assets		630	82.373,97	68.533,84
Amounts written down on stocks, contracts in progress and trade debtors: additions (write-backs)(+)/(-)	6.9	631/4		
Provisions for liabilities and charges: appropriations (uses and write-backs)(+)/(-)	6.9	635/9	151.262,17	
Other operating charges	6.9	640/8	200,00	
Operating charges reported as assets under restructuring costs (-)		649		
Non-recurring operating charges	6.11	66A		
Operating profit (loss)(+)/(-)		9901	15.866,96	2.868,19

	Notes	Codes	Period	Preceding period
Financial income		75/76B		
Recurring financial income		75		
Income from financial fixed assets		750		
Income from current assets		751		
Other financial income	6.10	752/9		
Non-recurring financial income	6.11	76B		
Financial charges	6.10	65/66B	776,29	144,84
Recurring financial charges		65	776,29	144,84
Debt charges		650		
Amounts written down on current assets other than stocks, contracts in progress and trade debtors: additions (write-backs)(+)/(-)		651		
Other financial charges		652/9	776,29	144,84
Non-recurring financial charges	6.11	66B		
Profit (Loss) for the period before taxes(+)/(-)		9903	15.090,67	2.723,35
Transfer from deferred taxes		780		
Transfer to deferred taxes		680		
Income taxes on the result(+)/(-)	6.12	67/77		
Taxes		670/3		
Adjustment of income taxes and write-back of tax provisions		77		
Profit (Loss) of the period(+)/(-)		9904	15.090,67	2.723,35
Transfer from untaxed reserves		789		
Transfer to untaxed reserves		689		
Profit (Loss) of the period available for appropriation(+)/(-)		9905	15.090,67	2.723,35

APPROPRIATION ACCOUNT

	Codes	Period	Preceding period
Profit (Loss) to be appropriated(+)/(-)	9906	1.218.769,98	1.203.679,31
Profit (Loss) of the period available for appropriation(+)/(-)	(9905)	15.090,67	2.723,35
Profit (Loss) of the preceding period brought forward(+)/(-)	14P	1.203.679,31	1.200.955,96
Transfers from equity, funds, designated funds and other reserves	791		
Appropriations to designated funds and other reserves	691		
Profit (loss) to be carried forward(+)/(-)	(14)	1.218.769,98	1.203.679,31

STATEMENT OF INTANGIBLE FIXED ASSETS

	Codes	Period	Preceding period
DEVELOPMENT COSTS			
Acquisition value at the end of the period	8051P	xxxxxxxxxxxxxxxx	278.891,91
Movements during the period			
Acquisitions, including produced fixed assets	8021	13.891,45	
Sales and disposals	8031		
Transfers from one heading to another(+)/(-)	8041		
Acquisition value at the end of the period	8051	292.783,36	
Amortisations and amounts written down at the end of the period	8121P	xxxxxxxxxxxxxxxx	103.733,16
Movements during the period			
Recorded	8071	56.693,28	
Written back	8081		
Acquisitions from third parties	8091		
Cancelled owing to sales and disposals	8101		
Transferred from one heading to another(+)/(-)	8111		
Amortisations and amounts written down at the end of the period	8121	160.426,44	
NET BOOK VALUE AT THE END OF THE PERIOD	210	<u>132.356,92</u>	

	Codes	Period	Preceding period
PLANT, MACHINERY AND EQUIPMENT			
Acquisition value at the end of the period	8192P	xxxxxxxxxxxxxxxx	94.111,71
Movements during the period			
Acquisitions, including produced fixed assets	8162	27.630,96	
Sales and disposals	8172		
Transfers from one heading to another(+)/(-)	8182		
Acquisition value at the end of the period	8192	121.742,67	
Revaluation surpluses at the end of the period	8252P	xxxxxxxxxxxxxxxx	
Movements during the period			
Recorded	8212		
Acquisitions from third parties	8222		
Cancelled	8232		
Transferred from one heading to another(+)/(-)	8242		
Revaluation surpluses at the end of the period	8252		
Amortisations and amounts written down at the end of the period	8322P	xxxxxxxxxxxxxxxx	55.128,49
Movements during the period			
Recorded	8272	25.680,69	
Written back	8282		
Acquisitions from third parties	8292		
Cancelled owing to sales and disposals	8302		
Transferred from one heading to another(+)/(-)	8312		
Amortisations and amounts written down at the end of the period	8322	80.809,18	
NET BOOK VALUE AT THE END OF THE PERIOD	(23)	<u>40.933,49</u>	
WHERE OF			
Owned by the association or foundation in full property	231	40.933,49	

STATEMENT OF AMOUNTS PAYABLE AND ACCRUALS AND DEFERRED INCOME (LIABILITIES)

	Codes	Period
BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL TERM OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL MATURITY		
Current portion of amounts payable after more than one year falling due within one year		
Financial debts	8801	
Subordinated loans	8811	
Unsubordinated debentures	8821	
Leasing and other similar obligations	8831	
Credit institutions	8841	
Other loans	8851	
Trade debts	8861	
Suppliers	8871	
Bills of exchange payable	8881	
Advance payments on contracts in progress	8891	
Other amounts payable	8901	
Total current portion of amounts payable after more than one year falling due within one year	(42)	
Amounts payable with a remaining term of more than one year, yet less than 5 years		
Financial debts	8802	
Subordinated loans	8812	
Unsubordinated debentures	8822	
Leasing and other similar obligations	8832	
Credit institutions	8842	
Other loans	8852	
Trade debts	8862	
Suppliers	8872	
Bills of exchange payable	8882	
Advance payments on contracts in progress	8892	
Other amounts payable	8902	
Total amounts payable with a remaining term of more than one year, yet less than 5 years	8912	
Amounts payable with a remaining term of more than 5 years		
Financial debts	8803	
Subordinated loans	8813	
Unsubordinated debentures	8823	
Leasing and other similar obligations	8833	
Credit institutions	8843	
Other loans	8853	
Trade debts	8863	
Suppliers	8873	
Bills of exchange payable	8883	
Advance payments on contracts in progress	8893	
Other amounts payable	8903	
Amounts payable with a remaining term of more than 5 years	8913	

AMOUNTS PAYABLE GUARANTEED (included in accounts 17 and 42/48 of liabilities)

Amounts payable guaranteed by the Belgian government agencies

	Codes	Period
Financial debts	8921	
Subordinated loans	8931	
Unsubordinated debentures	8941	
Leasing and other similar obligations	8951	
Credit institutions	8961	
Other loans	8971	
Trade debts	8981	
Suppliers	8991	
Bills of exchange payable	9001	
Advance payments on contracts in progress	9011	
Remuneration and social security	9021	
Other amounts payable	9051	
Total of the amounts payable guaranteed by the Belgian government agencies	9061	

Amounts payable guaranteed by real securities given or irrevocably promised by the association or foundation on its own assets

Financial debts	8922	
Subordinated loans	8932	
Unsubordinated debentures	8942	
Leasing and other similar obligations	8952	
Credit institutions	8962	
Other loans	8972	
Trade debts	8982	
Suppliers	8992	
Bills of exchange payable	9002	
Advance payments on contracts in progress	9012	
Taxes, remuneration and social security	9022	
Taxes	9032	
Remuneration and social security	9042	
Other amounts payable	9052	
Total amounts payable guaranteed by real securities given or irrevocably promised by the association or foundation on its own assets	9062	

TAXES, REMUNERATION AND SOCIAL SECURITY

Taxes (headings 450/3 and 178/9 of liabilities)

Outstanding tax debts	9072	
Accruing taxes payable	9073	13.857,91
Estimated taxes payable	450	

Remuneration and social security (headings 454/9 and 178/9 of liabilities)

Amounts due to the National Social Security Office	9076	
Other amounts payable in respect of remuneration and social security	9077	350.908,75

ACCRUALS AND DEFERRED INCOME

Allocation of heading 492/3 of liabilities if the amount is significant

Period
19.687,47
22.520,68
856.489,15
292.705,16
164.418,46

Accrued charges FRB

Deferred income - capex

Deferred income 2020-2021

Deferred income 2021-2022

Deferred income 2022-2023

OPERATING RESULTS**OPERATING INCOME****Net turnover**

Allocation by categories of activity

Donations/Partnership

1.899.309,85

1.506.790,61

Registration children

7.340,00

6.140,00

Sales and services

250,00

Allocation by geographical market

Membership fees, gifts, legacies and subsidies

Membership fees

730

Gifts

731

Legacies

732

Subsidies

733

OPERATING CHARGES**Employees for whom the association or foundation submitted a DIMONA declaration or who are recorded in the general personnel register**

Total number at the closing date

9086

37

33

Average number of employees calculated in full-time equivalents

9087

26,8

23,2

Number of actual hours worked

9088

41.711

37.842

Personnel costs

Remuneration and direct social benefits

620

1.026.635,47

894.862,82

Employers' contribution for social security

621

324.409,04

281.122,85

Employers' premiums for extra statutory insurance

622

Other personnel costs

623

154.967,50

113.886,52

Retirement and survivors' pensions

624

	Codes	Period	Preceding period
OPERATING INCOME			
Net turnover			
Allocation by categories of activity			
Donations/Partnership		1.899.309,85	1.506.790,61
Registration children		7.340,00	6.140,00
Sales and services		250,00	
Allocation by geographical market			
Membership fees, gifts, legacies and subsidies			
Membership fees	730		
Gifts	731		
Legacies	732		
Subsidies	733		
OPERATING CHARGES			
Employees for whom the association or foundation submitted a DIMONA declaration or who are recorded in the general personnel register			
Total number at the closing date	9086	37	33
Average number of employees calculated in full-time equivalents	9087	26,8	23,2
Number of actual hours worked	9088	41.711	37.842
Personnel costs			
Remuneration and direct social benefits	620	1.026.635,47	894.862,82
Employers' contribution for social security	621	324.409,04	281.122,85
Employers' premiums for extra statutory insurance	622		
Other personnel costs	623	154.967,50	113.886,52
Retirement and survivors' pensions	624		

	Codes	Period	Preceding period
Provisions for pensions and similar obligations			
Appropriations (uses and write-backs) (+)/(-)	635		
Depreciations			
On stock and contracts in progress			
Recorded	9110		
Written back	9111		
On trade debtors			
Recorded	9112		
Written back	9113		
Provisions for liabilities and charges			
Appropriations	9115	151.262,17	
Uses and write-backs	9116		
Other operating charges			
Taxes related to operation	640		
Other	641/8	200,00	
Hired temporary staff and personnel placed at the associations or foundations disposal			
Total number at the closing date	9096		
Average number calculated in full-time equivalents	9097		
Number of actual hours worked	9098		
Costs to the association or foundation	617		

SOCIAL BALANCE SHEET

Numbers of the joint industrial committees competent for the association or foundation:

STATEMENT OF THE PERSONS EMPLOYED**EMPLOYEES FOR WHOM THE ASSOCIATION OR FOUNDATION SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

During the period	Codes	Total	1. Men	2. Women
Average number of employees				
Full-time	1001	12,8	2,7	10,1
Part-time	1002	20,9	2,8	18,1
Total in full-time equivalents (FTE).....	1003	26,8	4,2	22,6
Number of actual hours worked				
Full-time	1011	20.105	4.368	15.737
Part-time	1012	21.606	2.551	19.055
Total	1013	41.711	6.919	34.792
Personnel costs				
Full-time	1021	572.016,43	120.659,71	451.356,72
Part-time	1022	933.995,58	125.128,58	808.867,00
Total	1023	1.506.012,01	245.788,29	1.260.223,72
Benefits in addition to wages.....	1033			

During the preceding period	Codes	P. Total	1P. Men	2P. Women
Average number of employees in FTE	1003	23,2	3,8	19,4
Number of actual hours worked.....	1013	37.842	6.729	31.113
Personnel costs.....	1023	1.289.872,19	232.176,99	1.057.695,20
Benefits in addition to wages.....	1033			

EMPLOYEES FOR WHOM THE ASSOCIATION OR FOUNDATION SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continuation)

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
At the closing date of the period				
Number of employees	105	14	23	30,2
By nature of the employment contract				
Contract for an indefinite period	110	14	20	28,8
Contract for a definite period	111		3	1,4
Contract for the execution of a specifically assigned work	112			
Replacement contract	113			
According to gender and study level				
Men	120	3	2	4,4
primary education	1200		1	0,9
secondary education	1201			
higher non-university education	1202			
university education	1203	3	1	3,5
Women	121	11	21	25,8
primary education	1210	4	8	9,6
secondary education	1211			
higher non-university education	1212		1	0,8
university education	1213	7	12	15,4
By professional category				
Management staff	130			
Salaried employees	134	14	23	30,2
Hourly employees	132			
Other	133			

HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE DISPOSAL OF THE ASSOCIATION OR FOUNDATION

During the period	Codes	1. Hired temporary staff	2. Hired temporary staff and personnel placed at the association or foundations disposal
Average number of persons employed	150		
Number of actual hours worked	151		
Costs to the association or foundation	152		

LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD

ENTRIES

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees for whom the association or foundation submitted a DIMONA declaration or who have been recorded in the general personnel register during the period	205	2	8	6,1
By nature of the employment contract				
Contract for an indefinite period	210	2	4	4,4
Contract for a definite period	211		4	1,7
Contract for the execution of a specifically assigned work ..	212			
Replacement contract	213			

DEPARTURES

	Codes	1. Full-time	2. Part-time	3. Total in full-time equivalents
Number of employees whose contract-termination date has been included in the DIMONA declaration or in the general personnel register during the period	305	2	4	4,5
By nature of the employment contract				
Contract for an indefinite period	310	2	4	4,5
Contract for a definite period	311			
Contract for the execution of a specifically assigned work ..	312			
Replacement contract	313			
By reason of termination of contract				
Retirement	340			
Unemployment with extra allowance from enterprise	341			
Dismissal	342	1	1	1,8
Other reason	343	1	3	2,7
Of which: the number of persons who continue to render services to the association or foundation at least half-time on a self-employment basis	350			

INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD

	Codes	Men	Codes	Women
Total of initiatives of formal professional training at the expense of the employer				
Number of employees involved	5801		5811	
Number of actual training hours	5802		5812	
Net costs for the association or foundation	5803		5813	
of which gross costs directly linked to training	58031		58131	
of which contributions paid and payments to collective funds	58032		58132	
of which grants and other financial advantages received (to deduct)	58033		58133	
Total of initiatives of less formal or informal professional training at the expense of the employer				
Number of employees involved	5821		5831	
Number of actual training hours	5822		5832	
Net costs for the association or foundation	5823		5833	
Total of initial initiatives of professional training at the expense of the employer				
Number of employees involved	5841		5851	
Number of actual training hours	5842		5852	
Net costs for the association or foundation	5843		5853	